

SIMI VALLEY POLICE DEPARTMENT
Potential Background Investigation Disqualifiers

Applicants should read all the disqualifying factors listed below. Should you have any questions regarding the disqualifying factors, please contact the Recruitment and Background Investigation Section.

The following factors will be disqualifying:

1. A false statement, or any omission of information, either on the employment application, the personal history statement, or verbally to the oral board or the background investigator is disqualifying and grounds for termination of employment.
2. A felony conviction.
3. Applicants on criminal probation at time of intended hire.
4. An involvement in the sales of illegal drugs (including marijuana).
5. Lack of a California driver's license at time of intended hire, if required in job qualifications.
6. A sex act perpetrated against the will of the other party.
7. A suicide attempt.

The following factors may be disqualifying:

1. Prior drug usage will be evaluated for what was used, the extent of the use, and how recent the usage has been.
2. A pending criminal / civil cases.
3. A misdemeanor conviction.
4. A theft.
5. A theft from an employer.
6. Unlawful carrying of a concealed weapon.
7. A sex act in which the other party was under eighteen years of age.
8. Being at fault in three traffic collisions within the past five years.
9. Three moving violations in the past three years.
10. A "Failure to Appear" on your driving record.
11. A D.U.I. conviction within the past three years.
12. More than one adult D.U.I. conviction.
13. Military Discipline: Article 15 / Court Martial / Less than Honorable Discharge
14. Failure to keep appointments, or fail to submit all documentation in a complete neat, and timely fashion.
15. Demonstrated history or financial irresponsibility.