
**Side Letter of Agreement
Between the City of Simi Valley and
Service Employees International Union 721 (SEIU 721)**

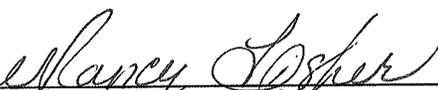
The City of Simi Valley ("CITY") and Service Employees International Union SEIU 721 ("UNION") have met, conferred, and reached an agreement on this Side Letter of Agreement to the Memorandum of Agreement ("MOA") between the CITY and the UNION. This Side Letter of Agreement shall replace the Call Back Pay portion of Section III, Article 7 of the MOA. The agreement reached by the parties is not intended to supersede any of the other terms and conditions of employment contained in the MOA.

Article 7.—Call Back Pay

The Parties jointly agree that when an employee has finished their work shift, left the work site and is called back to duty at the work site/project site they shall receive a minimum of two (2) hours pay at time and one-half.

This Side Letter of Agreement is executed this 4th day of June, 2020, by the employer-employee relations representative whose signatures appear below for their respective organizations.

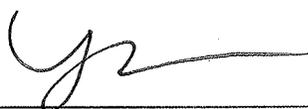
For the ASSOCIATION:

By: 
Nancy Fisher, President
SEIU Local 721

By: 
Aram Agdaian
Chief Negotiator, SEIU Local 721

For the CITY:

By: 
Brian P. Gabler, City Manager
City of Simi Valley

By: 
Lonnie J. Eldridge, City Attorney
City of Simi Valley