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**Side Letter of Agreement  
Between the City of Simi Valley and  
Simi Valley Police Managers' Association**

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As a result of the 2018 Janus decision, the City of Simi Valley ("CITY") and Simi Valley Police Managers' Association ("PMA") have met and conferred and reached an agreement on this Side Letter of Agreement to the Memorandum of Understanding ("MOU") between the CITY and the PMA. This Side Letter of Agreement shall be added to Section II, Article 2 of the MOU. The agreement reached by the parties is not intended to supersede any of the other terms and conditions of employment contained in the MOU.

A. The Association shall provide the City with a list certified by an authorized PMA representative identifying all dues paying members from whose salary or wages the dues deduction is to be made and notify the City within 10 days of any change to the certified list.

B. The City shall deduct dues from the wages of all PMA dues-paying unit members identified on the most recent certified list of dues paying unit members received from the PMA (taking into account any subsequent modifications received from the PMA). Should a dues-paying member have insufficient wages for the City to deduct dues, the City will suspend deduction and notify the PMA.


C. It is agreed that the City assumes no liability on account of any actions taken consistent with this Side Letter of Agreement. The PMA will indemnify the City for any claims made by employees for deductions made in compliance with this Side Letter of Agreement.

This Side Letter of Agreement is executed this 8 day of JANUARY, 2019, by the employer-employee relations representative whose signatures appear below for their respective organizations.

**For the PMA:**

By:   
Robert Brill, III, President  
Simi Valley Police Managers' Association

**For the CITY:**

By:   
Eric J. Levitt, City Manager  
City of Simi Valley

By:   
Lonnie J. Eldridge, City Attorney  
City of Simi Valley