

**Side Letter of Agreement
Between the City of Simi Valley and
Simi Valley Police Officers' Association**

As a result of the 2018 Janus decision, the City of Simi Valley ("CITY") and Simi Valley Police Officers' Association ("ASSOCIATION") have met and conferred and reached an agreement on this Side Letter of Agreement to the Memorandum of Understanding ("MOU") between the CITY and the ASSOCIATION. This Side Letter of Agreement shall be added to Section II, Article 2 of the MOU. The agreement reached by the parties is not intended to supersede any of the other terms and conditions of employment contained in the MOU.

Article 2. – Forwarding of Withheld Dues

The City shall forward forthwith to the Association all dues withheld from each bi-weekly paycheck of each affected employee.

A. The Association shall provide the City with a list certified by an authorized Association representative identifying all dues paying members from whose salary or wages the dues deduction is to be made and notify the City within 10 days of any change to the certified list.

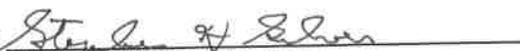
B. The City shall deduct dues from the wages of all POA dues-paying unit members identified on the most recent certified list of dues paying unit members received from the Association (taking into account any subsequent modifications received from the Association).

C. It is agreed that the City assumes no liability on account of any actions taken consistent with this Article. The Association will indemnify the City for any claims made by employees for deductions made in compliance with this Article.

This Side Letter of Agreement is executed this 13th day of December, 2018, by the employer-employee relations representative whose signatures appear below for their respective organizations.

For the ASSOCIATION:

By: 
Tim Wedemeyer, President
Simi Valley Police Officers' Association

By: 
Steve Silver, Attorney
Simi Valley Police Officers' Association

For the CITY:

By: 
Eric J. Levitt, City Manager
City of Simi Valley

By: 
Lonnie J. Eldridge, City Attorney
City of Simi Valley