



# CITY OF SIMI VALLEY

*The City of Simi Valley, California  
Invites Applications for*

## **Police Officer**



*Police Officer (Lateral and Academy Complete/Academy Enrolled)*

*Salary: \$30.20 - \$43.75 per hour*

*Police Officer (Trainee)*

*Salary: \$26.46 per hour*



*The City of Simi Valley is an Equal Opportunity Employer*

## The Position

### **Police Officer**

Under general supervision, a Police Officer is responsible for the performance of law enforcement duties to protect life and property in accordance with applicable laws, to carry out special assignments as necessary, and other related duties as assigned.

A wide variety of assignments are available which include Patrol, Traffic, Narcotics, Detectives, Off-Road and Surface Street Motorcycle Patrol, Bike Patrol, Special Weapons Team, Crisis Negotiation Team, Youth Services, Canine, Background Investigations, School Liaison, Gang Suppression, and Special Enforcement Section.

These positions participate in a 4/10 work schedule.

**Police Officer Trainee:** During employment within this classification, will attend a certified police training academy designed to provide an overview of the Criminal Justice System which includes training in various laws, police procedures, law enforcement techniques, first aid, weapons, and physical fitness. Prior to police academy training, may perform a variety of law enforcement support tasks in police communications, record keeping, evidence, report writing, traffic, investigation and public relations.

**Police Officer Academy Enrolled/Complete:** Must possess a California Basic POST Certificate or be currently enrolled. Candidates who attended an Extended Reserve Academy Level I may be required to attend a full-time academy.

**Police Officer Lateral:** Candidates must currently be employed as a Sworn Officer and have a minimum of one year of current, continuous full-time experience as a Sworn Police Officer with a state, municipal or county agency.

**Out-of-State Candidates:** The California Commission on Peace Officers Standards and Training (POST) will conduct an evaluation of all out-of-state training. POST is the sole authority on applicable training and determines whether the candidate must attend an abbreviated academy, or a regular police academy. If an academy is required, the candidate will be hired as a Police Officer Trainee (\$26.46 per hour). Upon completion of the academy, promotion will be made to Police Officer.

**Special Requirements (for all levels):** Must be 21 years of age as of the appointment date, high school graduate or G.E.D. (as recognized by the U.S. Department of Education), and U.S. citizen or a permanent resident alien who is eligible and has applied for citizenship.

A City of Simi Valley application form must be completed.

## To Apply

Applicants seeking Veteran's Preferences must submit form DD214 along with their application.

Applications may be obtained from:

City of Simi Valley, Human Resources  
2929 Tapo Canyon Road  
Simi Valley, CA 93063  
(805) 583-6743  
or visit our website at: [www.simivalley.org](http://www.simivalley.org)



## Selection Process

Trainee applicants will need to pass a written and physical agility examination. Academy enrolled/complete and Lateral candidates will be required to pass a physical agility examination. All qualified applicants will be invited to appear before an Oral Appraisal Board. Applicants passing the Oral Board examination will be placed on an eligibility list based on their Oral Appraisal Board rankings. Prospective employees will undergo a thorough background investigation including a medical, psychological, polygraph and drug/alcohol screening.

**Reasonable Accommodations:** In compliance with the Americans with Disabilities Act, if you need special assistance in the selection process, please notify the Human Resources Office, in writing, at the time of application.



## The City of Simi Valley

The City of Simi Valley, home of the Ronald Reagan Presidential Library, was incorporated in 1969. It is a General Law City with a Council/Manager form of government. Simi Valley encompasses an area of 39 square miles and is located in the southeast portion of Ventura County. The current estimated population is 129,234, yet Simi Valley maintains a unique balance of open space and amenities. The Police Department is staffed by 121 Sworn Officers working in conjunction with 60 civilian employees.

Outdoor recreation includes over a dozen beautiful parks, camping and picnic spots, tennis courts, four golf courses and one of the largest equestrian trail systems in the United States. Boating and other water sporting activities are only 60 to 90 minutes away. The City of Los Angeles is less than an hour away.

Excellent community facilities provide service to Simi Valley residents. The City has one general hospital, 47 religious institutions, one library, one Cultural Arts Center, three newspapers, one radio station, 24 financial institutions, 21 elementary schools, three middle schools, and four high schools. Four community colleges and four universities are also within commuting distance.

## Benefits

**Retirement:** Individuals who were active members of a reciprocal public retirement system within the last six months, or were previously employed with the City of Simi Valley prior to January 1, 2013, and enrolled in CALPERS, will be enrolled in the CALPERS 3% @ 55 retirement plan (employee pays 7.5% contribution), 4th level Survivor Benefit, and single-highest year final compensation. Other new employees will be enrolled in the CALPERS 2.7% @ 57 retirement plan (employee pays 12% contribution), 4th level Survivor Benefit, and three-year average highest final compensation.

The City does not participate in the Social Security system; therefore, there is no FICA deduction from wages except for Medicare hospital insurance protection.

**Retiree Health Coverage:** The City contributes \$300 per month into a Retirement Health Savings Plan. Employee and spouse dental and vision premiums are currently paid by the Police Officers' Association for 20 years for those retiring with 20 years of continuous service; lifetime benefits are paid for employee and spouse for those retiring with 25 or more years of continuous service.

**Special Allowances:** Additional compensation is paid for officers assigned to Canine (\$589/mo.), Detectives (\$100/mo.), Motors (\$100/mo.), and Bilingual/Spanish (\$100/mo.) positions.

**Deferred Compensation Program:** Employees may also defer a portion of their salary into a 401(K) and/or 457 plan.

**Educational Incentive:** An incentive of 5% is paid to those employees possessing a Bachelor's degree, upon achieving at least step 4 of the salary range. An incentive of 2.5% is paid to those employees possessing an Associate of Arts or Science degree, upon achieving at least step 4 of the salary range (not to be compounded).

An incentive of 1% is paid to employees possessing an Intermediate Certificate from the California Commission on Peace Officers Standards and Training (POST Certificate). An incentive of 2% is paid to employees possessing an Advanced POST Certificate (not to be compounded).

**Annual Leave:** Twenty-one (21) days per year initially and twenty-six (26) days after five years (combines vacation and sick leave). An option to purchase additional annual leave is available. There are also two opportunities per year for converting annual leave hours to salary.

**Holidays:** Eleven (11) paid holidays (paid at 10 hours) per year.

**Group Health Insurance:** The City participates in the CalPERS medical program and employees may select from a variety of PPO and HMO plans. The City contributes \$125 per month toward the cost of medical insurance. The City also provides up to \$1,619 per month in SimiFlex Dollars, which may be used to offset the cost of medical, dental, and vision insurance, or deferred compensation contribution. Employees who decline medical coverage receive \$100 per month in SimiFlex Dollars.

**Dental Plan:** Coverage is available for employees and dependents and includes orthodontia coverage.

**Vision Care:** Coverage is available for employees and dependents.

**Disability Income Insurance:** The City provides a short-term and long-term disability plan.

**Life Insurance:** The City pays all premiums for \$100,000 of life insurance coverage for employees, and \$5,000 coverage for each dependent.

**Uniform Allowance:** The City provides a uniform allowance of \$1,600 per year. Uniforms and safety equipment are initially provided to newly hired Police Officers.

**Tuition Reimbursement:** Employees are eligible for tuition reimbursement up to \$600 per year for job related courses after 120 days of employment.

**Section 125 Plan:** Medical and dependent care reimbursement accounts are available.

**Police Officer Trainee Benefits:** Benefits vary slightly while employee is in the Police Academy.

*The provisions of this announcement do not constitute an expressed or implied contract and any provision contained in this announcement may be modified or revoked at any time.*

## Disqualifying Factors

### Background Investigation Disqualifying Factors

Applicants should read all the disqualifying factors listed below. Should you have any questions regarding the disqualifying factors, please contact the office of Background Investigations at 805-583-6917.

#### The following factors will be disqualifying:

- A false statement or any omission of information, either on the employment application, the personal history statement, or verbally to the oral board or the background investigator is disqualifying and grounds for termination of employment.
- A felony conviction.
- Applicants on criminal probation at time of intended hire.
- Any unlawful use of any drug (including marijuana) while employed as a full-time or limited peace officer.
- Any involvement in the sales of illegal drugs (including marijuana).
- Lack of a California driver's license at time of intended hire.

#### The following factors may be disqualifying:

- Prior drug usage will be evaluated for what was used, the extent of the use, and how recent the usage has been (including marijuana).
- A misdemeanor conviction.
- An arrest for which the punishment could have been one year in County Jail or imprisonment in State Prison.

- A theft.
- Unlawful carrying of a concealed weapon.
- A sex act in which the other party was under eighteen years of age.
- Demonstrated history of irresponsible motor vehicle operation.
- A "Failure to Appear" on your driving record.
- A D.U.I. conviction.
- Applicants under psychological/psychiatric care.
- Military discipline or less than honorable discharge.
- Demonstrated history of financial irresponsibility.
- Failure to keep appointments or submit documentation in a complete, neat and timely fashion during the background process.

## Physical Agility Examination

**Phase I:** For Entry-Level, Academy Complete/Enrolled, Laterals, and Reserves.

Applicants will be allowed two attempts at the 99 yard obstacle course, body drag, chain link fence and solid fence climb. Only one attempt is permitted for the one-mile run. All events must be completed within the given time limit.

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|---------------------------|---|
| • 99 Yard Obstacle Course | Run a 99 yard obstacle course consisting of several sharp turns, a number of curb height obstacles, and vault (not hurdle) a 34-inch high obstacle (time limit 25 seconds). |
| • Body Drag               | Lift and drag a 165 pound life-like dummy 32 feet (time limit 14 seconds).  |
| • Chain Link Fence Climb  | Climb over a 6 foot chain link fence (time limit 10 seconds).   |
| • Solid Fence Climb       | Climb over a 6 foot solid fence (time limit 13.5 seconds).  |
| • One Mile Run            | Run one mile (time limit 10 minutes).   |

**Phase II:** For Entry-level Police Officers and Entry-level Reserves who have successfully completed all other required phases of the examination/background process and are within one-week of the Chief's Oral Interview process.

Applicants will be allowed one attempt for each event. The run must be completed within the given time limit.

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| • 1.5 Mile Run               | Run 1.5 miles (time limit 15 minutes).                            |
| • 15 Military Style Push-ups | Complete 15 military style push-ups (completed without stopping). |