

**City of Simi Valley
City Council (Monthly) - Effective January 1, 2016
Steve Sojka - Salary/Benefits**

| Salary | City Contribution |
|---------------------|--------------------------|
| Total Salary | \$1,202.76 |

| Benefits | City Contribution |
|---|--------------------------|
| Medical | \$125.00 |
| Dental | \$68.94 |
| Vision | \$19.80 |
| SimiFlex Benefit (for medical/dental/vision insurance premiums, or optional benefits) | \$2,056.64 |
| Retirement* | \$338.07 |
| Social Security | Not Applicable |
| Medicare* | \$31.16 |
| Deferred Compensation | \$165.84 |
| Workers' Compensation Insurance* | \$87.92 |
| Life Insurance | \$25.28 |
| Short Term Disability Insurance | \$6.13 |
| Long Term Disability Insurance | \$4.81 |
| Mileage Allowance | \$400.00 |
| Annual Physical Exam Reimbursement | \$25.00 |
| Retiree Healthcare Savings Account** | Ineligible |
| Employee Assistance Program | \$5.09 |
| Total Benefits | \$3,359.68 |

| | |
|---------------------------------------|-------------------|
| Monthly Total Salary/Benefits: | \$4,562.44 |
|---------------------------------------|-------------------|

Note: Each Council Member's total compensation will vary based on their individual circumstances (i.e., which health plan is selected).

*Mandated compensation.

**Only City Council Members initially elected between July 1, 2010 and November 6, 2012 are eligible for the Retiree Healthcare Savings Account